

Goold, Scott, WCA

From: Goold, Scott, WCA
Sent: Friday, October 29, 2010 8:30 AM
To: Duran, Sarah, WCA; Quintana, Stephanie, WCA; Sanchez, Virginia, WCA; Medellin, Melinda, WCA; Determan, Gloria, WCA; Borrego, Evelyn, WCA
Subject: Reclassification of BOS position

Dear Sarah, Stephanie, Virgie, Melinda, Gloria and Evelyn ~ I hope your fall is going well. Our year seems to have flown by!

As your union representative, I wanted to keep you updated on work we are doing to assist our members. I have been assisting the Legal Secretaries in Dispute Resolution because they are "under classified." They are expected to do advanced work yet are only classified and compensated as "operation" employees.

In this process, it was brought to my attention that ALL of you are listed as "basic" employees yet we know you are expected to perform at a much higher level.

If you are interested, I will work with you to try and get this corrected. I recently filed a FOIA (freedom of information act) request to obtain this year's organizational and salary records. I now have those for May 2010 and just requested October 2010 so we can see track within the Agency.

I will not do anything without your permission or participation. If you wish to examine your options, please let me know. I did not include the May 2010 Agency information but you are welcome to have a copy to review. Just let me know as well.

Thanks for all you are doing. I know all of you are working very hard to keep this Agency functioning at a high level of professionalism. Sadly, it seems our female employees - BOS as well as Legal Secretaries - do not receive the compensation they deserve. We may consider submitting a complaint to the EEOC if necessary.

Have a wonderful "aloha" Friday!

In unity ...
Scott

Scott Goold, Economist
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